



### **Idea Development**

## **Identify Stakeholders**

### **Develop Model for Improvement**

- Identify a care process or pathway which could be improved for staff or patients.
- Struggling for ideas? Ask your team members - they may have ongoing projects or new ideas which they have not had time to work on alone.
- Define the problem you have identified.
- Perform a soft literature review (e.g. google scholar) to explore work already done in this area.
- Speak to colleagues and patients about the problem, make observations, gather initial thoughts.
- "Wouldn't it be great if..." can be a useful prompt.

- Remember patients, service users and carers are important stakeholders to consider.
- What is the best way to communicate with each group, and what aspects are important to them?
- Ask a senior colleague(s) with QI experience for supervision and support.
- These 10 steps are based on the Plan, Do, Study, Act QI model, but there are others.
- Your local trust may have their own tried and tested methodology infrastructure.
- What data do you need to collect? (e.g. quantitative or qualitative).
- Create a run chart to manage your data.
- How are you going to measure your change?
- Think about your Plan, Do, Study , Act cycle.

# **Analyse Data**

- What methods are you using for analysis?
- Analyse your data, compare data to predictions and summarise your learnings.

## **Get Testing**

- Now is the time to implement the second phase of your Plan, Do, Study, Act model. (see the QI hub for more information on this).
- Keep your process, outcome and balance measures in mind
- Test changes on a small scale. The cumulative result of multiple small-scale changes should result in a measurable and reliable improvement.
- Remember, don't be afraid to make mistakes. You can learn just as much - if not more!

## **Organise Team**

- Identify roles to share the workload.
- Create a timeline of project with deadlines e.g. data collection, analysis, abstract submission.
- Arrange regular check ins to monitor progress.
- Consider creating a shared team resource to enable remote working.

# **Register Project**

- Register the project, make it official.
- Check with the trust audit/QI team, there may be an agreed proforma for project proposals.
- Is ethics approval required?
- Is this an audit or a QI project?

### **Re-Test**

- What change have you made as a result of your initial analysis?
- How do you know if this has had an impact? Re-collect data.
- Ongoing review of data and results will allow adaptation of the project to ensure maximum benefit.
- Remember multiple PDSA cycle are the key to scaling up and spreading your good work and findings.
- Consider project sustainability how will you ensure long term success of the project, and continued improvement?

### **Write & Review**

- Review completed abstract with authors and project supervisor.
- Ensure meets requirements for submitting publication or conference e.g. word count.
- Ask your supervising colleague(s) to review your work prior to submission.
- Good luck, and well done for all of your hard work!



